

Workforce Development & Basic Studies Update – 11-5-18

Student Successes

Kudos for OC Homeland Security and Emergency Management (HSEM) Student JD Cross! On the heels of a massive disaster that hadn't been experienced since 1908, Nick Holloway of the Emergency Operations Center for Missoula County, Montana reached out to the program to let us know what a great job JD did. Nick reported, "JD Cross has been instrumental in the sandbagging



Missoula County Historic Flood Event 2018

operation. To date, Team Rubicon (pictured on right) coordinated spontaneous volunteers and filled over 1,740 tons of sand in 83,000

sandbags. JD has been professional and affable throughout his time here and as part of his long work days, he has regularly participated in our morning briefings, stakeholders

meetings and planning meetings. At those meetings and in other communications, JD has kept our local team apprised of what Team Rubicon has been doing, what support they need and what their future plans are. We feel very fortunate to have JD involved and with an integral role during this historic flooding incident." JD will be one of OC's first HSEM AAST graduates.



Team Rubicon



OC HSEM Grad JD Cross



Over 100 family, friends and community members attended the annual GED and HS21+ "Celebration of Success" event at the OC Theater. A partnership of Basic Studies and the Bremerton School District's Open Doors program, the event celebrates the graduates from our combined programs. Speakers for the evening included Gregg Wheeler, Mayor, City of Bremerton; Dr. Marty Cavalluzzi, President, Olympic College; Dr. Aaron Leavell, Superintendent, Bremerton School District; and Darrell Thomas, Juvenile Probation Counselor, Jefferson County.



At the OC Shelton campus, the “*Celebration of Success*” honored an audience of over 150 graduates, family, friends and community members at the Mason Transit Center in June. Keynote Speaker Dr. Stephen Warner, Board of Trustees, Olympic College, was joined by Dana Anderson, Superintendent, Capital Region ESD 113, and Shannon Klasell, Program Manager, Sound Learning as event speakers who celebrated the students and commended OCS partnerships with Sound Learning, Gravity Learning Center, Capital Region ESD 113 and the Shelton School District.



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2018-19 WFD&BS Grants

The Basic Food, Employment & Training (BFET) federal grant award for FY19 was \$596,398. In September, SBCTC offered Worker Retraining an additional 40 FTEs for an additional \$205,000. This increase brings the total allocation to \$1,484,448 with a 285 FTE target. WorkFirst received an additional \$150,000 in September bringing the total award to \$982,962. Perkins received an increase as well, with an addition \$45,000 bringing OC’s total award to \$445,472.

Current headcounts for the programs as of October 9, 2018:

PROGRAM	FTEs	HDCOUNT
Worker Retraining (8*, 5*)	257.00	340
WorkFirst (7*, 60, 5*)	82.88	117
BFET (B!)	150.00	179
ABE/ESL/GED/HS21+ (AD*)	<u>172.61</u>	<u>329</u>
Totals	662.49	965

The following 2017-2018 school year numbers warrant mention:

- 804 annualized FTEs produced by Workforce Development and Basic Studies programs
 - Worker Retraining: 287 annualized FTEs – 1,115 duplicated headcount
 - WorkFirst: 106 annualized FTEs – 485 duplicated headcount
 - BFET: 201 annualized FTEs – 751 duplicated headcount

- Adult Studies: 210 annualized FTEs – 1,235 duplicated headcount
- Continuing Education: 5.7% increase
- CTE Dual Credit articulations: 119 agreements – 7 school districts – 13 high schools – 1 skills center – 9,850 credits awarded

Program Development

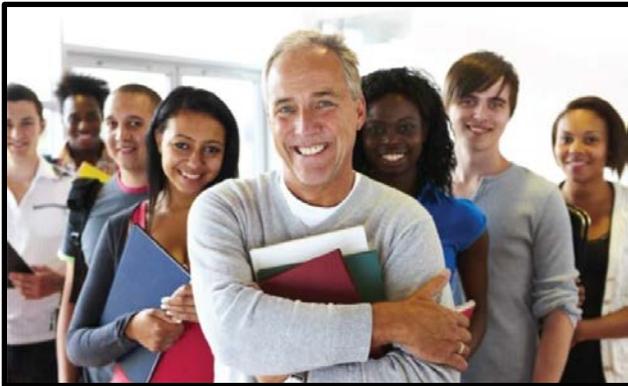
In September, SBCTC approved a Home Visitor/Family Engagement Certificate (of Completion) for OC. The certificate will serve as a vehicle for other colleges to obtain this certificate on WAOL.

Current labor market research and analysis areas, as well as curriculum development, include Construction and the Built Trades, Human Services, Unmanned Aerial Vehicles (UAVs or Drones), Marine Apprenticeships, Hospitality and Non-profit Management.

The I-BEST (Integrated Basic Education and Skills Training) program, led by Dr. Mirelle Cohen, is applying for a Robinson Grant to get a cohort of academic I-BEST instructors trained to start offering academic I-BEST in Fall 2019. The most recent approvals for I-BEST programs are CIS AAS-T degrees, IT -Software Development and IT – Support Specialist (and therefore, by extension, the Opportunity Grant) as well as Soc100, Psych100 and Intercultural Communication in Academic I-BEST. As of September, I-BEST enrollments saw an increase of 233% over the previous year.

The Career and Technical Education (CTE) Teacher Certification program enrolled 37 unduplicated participants in the *Quick Jump!* session the last week of June 2018. *Quick Jump!* allows participants to attend one face-to-face session, and then complete the balance of the curriculum on-line. For the first time, classes were offered at OC Shelton this year attracting 7 of the 37 teacher candidates. Eleven school districts were represented: Bainbridge, Bremerton, Central Kitsap, North Kitsap, North Mason, South Kitsap, Sunny Side, West Sound Tech, Tumwater, Shelton and Aberdeen. Nine of the participants are from Business and Industry and are switching career focus.

Courses were also offered in Sequim on August 21, 22 and 23 by request of the local CTE Directors in that region. Eight unduplicated teacher candidates from three different school districts along with a Business/Industry candidate participated.



Business/Industry candidate participated.

Total *Quick Jump!* participants for all class offerings: 45 participants representing 13 school districts and 10 from Business/Industry.

OCB courses continued in August with 14 enrolled in Role/Responsibility of the CTE teacher as related to Child Abuse and 11 enrolled in School Law. Teacher candidates have been enrolling for Fall Quarter classes and the first few classes have completed.

Teresa McDermott has successfully inaugurated a new English for Speakers of Other Languages (ESOL) non-credit class opportunity in Mason County. Over the past year, Basic Studies Outreach Coordinator, Kaja Gjeldde-Bennett, has networked and connected with the underserved Spanish-speaking population in that area to gauge their interest in an ESOL class offering. The response from that community was enthusiastic and supportive and identified by the North Mason School District Superintendent Dana Rosebach as instrumental to fully integrating non-English speaking students and families into the school community.

The proposed Aviation partnership with Green River Community College is still pending.

Outreach

Partnerships

OC collaborated with Kitsap County to offer several “Welcome to Medicare” seminars in Bremerton and Poulsbo as part of increasing awareness for Medicare eligibility and benefits. WFD&BS provided posters, sandwich boards and a host representative. The event was sponsored by a grant from the Statewide Health Insurance Benefits Advisors (SHIBA).



“What’s Next?” High School Transitions Tour – This coming February, OC will once again welcome high school students hailing from Shelton to Bainbridge to Gig Harbor to learn more about what Olympic College has to offer from instructional programs to student support.

Kelley Sutherland, WFWS Program Specialist, met with several off-campus employers to create partnerships to start off-campus student WFWS opportunities. Kelley met with Kitsap Recovery Center in Port Orchard, West Sound Treatment Center, the American Red Cross, Amy’s Decadent Chocolates here in Bremerton, and Almost Candid Photography & Frames Experts in Kingston. OC’s first off-campus student employee began working at Amy’s Decadent Chocolates in early September. Meetings with employers continue and WorkFirst expects to see WFWS off-campus numbers increase dramatically in 2019.

Activities





On May 15th, WFD&BS hosted the 2nd Annual Professional-Technical “Find Your Future EXPO!” Under the guidance of a college-wide Expo Planning Team, the event was institutionalized and will continue annually. The event attracted over 400 participants from around the county. Tables and 15-foot signage for each program were assembled in the new CIC building and the surrounding courtyard

areas where the professional-technical faculty staffed tables to talk about their programs and hold demonstrations highlighting skills learned and activities to be had in their shops and studios. Representatives from Student Services provided information about Advising, Counseling, and other resources. Fashion Marketing held a Fashion Show at 6 pm and tours were given by the Digital Filmmaking, Engineering Technology, and NAC/PTA and Art faculty throughout the afternoon. Participants were treated to beautiful, live piano music from the Music department and students and the Art Gallery was open for viewing. The Culinary students and faculty treated guests to free cookies while the Cosmetology students offered makeovers at their table. The OC Foundation held a drawing for a \$1000 scholarship and the Military & Veteran Programs grilled and served over 350 hotdogs!

2018 Event Planning Course students & Fashion Show participants

Worker Retraining funding provided for much of the county-wide advertising, including a mailer that arrived at over 32,000 households, Mentor signage, Kitsap School District E-flyers, one of the large community roadside signs on Hwy 305 and an online-campaign with the Kitsap Sun. A social media campaign included Facebook and Instagram posts featuring the program facility tours, the Fashion Show, the OC Foundation scholarship giveaway, program demonstrations and more. The OC Foundation sponsored the refreshments for both participants (free hotdogs!) and workers for the day in a separate Green Room. Volunteers from across the college worked the Expo from 7:30 am until 8:30 pm! And a good time was had by all.



Fashion Marketing students volunteered for the Historical Downtown Poulsbo Association (HDP) Girl's Night Out (GNO) all day event in May and received accolades from the Association for providing so much help.

The Awareness, Outreach and Marketing Team completed the Summer 2018 ‘Come Back’ Campaign, using a variety of outreach techniques to encourage former students to return to OC and complete a certificate or degree. Since starting these campaigns in Fall 2015, 270 former students re-enrolled and 91 students graduated with certificates and degrees.

Of those contacted by email, post card, or telephone call, 267 returned to the college and enrolled for a total of 4,285 credits, or 286 quarter FTEs (95 annualized FTEs). In addition, 28 former students enrolled in non-credit classes such as Flaggging, Women in Welding or Career Pathways. The number who returned and enrolled will increase as they register for fall quarter 2018. These returning students will be included in the next return results.

The group of 267 returned students earned 40 certificates, 2 high school diplomas, and 15 two-year degrees.

Deborah Welsh and faculty from Culinary, Digital Filmmaking, Machining, Electronics, Composites and Fashion Marketing attended various outreach and career night events at Bremerton, South Kitsap and North Mason High Schools.

WFD&BS staff and students attended the OC Foundation's Annual Community Luncheon where they answered questions about funding opportunities through BFET, Worker Retraining and WorkFirst as well as sharing their success stories.

Shelton staff members, Rose Ferri and Jennifer Hoodenpyle, and Bremerton staff, Jane Blackman, Kelley Sutherland and Pauline Carlton represented OC at the Resource Fair located at the Mason Transit Center and forged three new partnerships with the STARS Adult Day Care program, Nursefamilypartnership.org and New Journey counseling center. These relationships will afford our WorkFirst students volunteer opportunities and new resources.