

Workforce Development & Basic Studies Update – 4-16-18



Contestants "Sugar and Spice"

Student Successes

With prize support from the **OC Foundation**, a dozen **Art** and **Fashion Marketing** students participated in an internal student contest for an upcoming competition on Bainbridge Island. The **TRASHION SHOW** is sponsored by Bainbridge Island Zero Waste and will held in April. The Fashion Marketing styling students used goods repurposed from Goodwill and "shopped" their closets to design (in the Project Runway manner) two styled entries, Sugar and Spice. The Art students entered individually inspired works of art from recycled materials. Faculty members Marie Weichman, Michael Laughlin, and



Winner Katelyn Ziegenhagen

Deb de Beauchamp provided guidance.

2017- 2018 WFD/BS Grants

The State Board for Community and Technical Colleges (SBCTC) **increased** the **WorkFirst** Delivery Agreement Award **by \$51,644**. This is the third increase within this fiscal year. The **total grant** amount is now **\$1,050,661**. OC has the **second highest grant award** in the CTC system. Additional funding will assist WorkFirst students with loaner laptops for each quarter they are enrolled. The increase will also fund one WorkFirst staff to attend a mandated training in "Bridges Out of Poverty."

The State Board for Community and Technical Colleges (SBCTC) **increased** the **Worker Retraining** grant by an additional **\$44,795 in student financial aid or training completion aid**. This second increase brings the **total grant award to \$1,442,118**.

		Projection Grand Total	350,346
		Remaining Allocation	424,103
		Balance	73,757
			STUDENT AID:
	Student Aid Spent through 4/13	Allocaton	Balance
	Tuition	318347	350510
	Books	80,324	93110
	Completion Aid	6,190	0
	Total	404,861	443,620
			38,759

The **WorkFirst** Program has planned five meaningful workshops for WorkFirst students during school break in March. Even though school is not in session, WorkFirst students are required to participate in activities aimed at work readiness and improving parenting skills as part of the federal requirements of the WorkFirst Program. The following workshops are available to WorkFirst students during the school break:

- Wellness: Eat Smart – Be Active
- Nutrition and Health
- Addiction 101: Prevention and Recovery

- Parenting for Resiliency: Overcoming ACES and Other Traumas
- WorkStudy Employment Training

Program Development

An updated **Aviation** White Paper was submitted to the Instructional Program Planning and Review committee in response to local interest expressed by employers, elected officials, and K-12 partners to offer college-level Aviation programming to meet critical demand for pilot and qualified maintenance expertise.

As these programs are very expensive to start-up and operate, along with being part of a heavily regulated industry, WFD&BS' recommendation is to take a conservative approach and partner with Green River College (GRC). By permitting GRC to offer a few short-term certificates in our service district, the level of interest can be gauged and inform potential longer-term programs offered by OC in partnership with GRC.

Current labor market research and analysis areas include **Construction** and the **Built Trades, Pharmacy Technician, Hospitality, Veterinary Technician, and Non-profit Management**.

I-BEST (Integrated Basic Education and Skills Training) program, led by Dr. Mirelle Cohen, who serves as the I-BEST Faculty Coordinator in addition to her full-time faculty and coordinator role, has worked with faculty and programs across the campus to increase the number of OC professional-technical programs approved for I-BEST. The number of students enrolled in Winter 2018 was 60 students compared with just 14 in Winter of 2017.

Compliance

The State Board of Community and Technical Colleges (SBCTC) conducted a **BFET** Program Monitoring visit on February 20, 2018. In the findings, SBCTC commended Olympic College for its exceptional outreach to the community and partners to meet the needs of the students. The SBCTC noted corrective action be taken to ensure compliance with policies and procedures but recognizes the motivation and dedication of Olympic College to improve program outcomes and serve its students. A corrective action plan has been submitted to address their findings and requirements. With a long-term vacant position filled in January, the program should be back in good standing shortly.

Outreach

From January through March, over **33,000 contacts** by emails, post card, and telephone campaign contacts. In addition, advertising was placed on Mentor readerboards, Internal TV screens, and BKAT. Also, WFD&BS helped the cost of the Spring Digital Display Campaign conducted by the Communications Office.

The "Find Your Future Expo" will be held May 15, 2018. The career-focused Expo will highlight OC's Professional-Technical programs in particular, but will also showcase the myriad of student services the college offers that make OC a cornerstone of the community and the best choice for local career-seekers in Kitsap County. The Expo Team has reserved the new CIC Building, developed a marketing plan and will be helping staff and faculty develop their plans for interactive demos and educational materials to offer to the public. The 8'X12" Community Board on Hwy 305 has been secured for advertising in Poulsbo and a county-wide mailer will reach over 55,000 households to promote the event.

Employer Survey

The "**Employer Survey**" has been compiled and printed. Copies are available from the Workforce Development & Basic Studies Division Office. Partnering with Kitsap Economic Development Alliance,

the Mason County Economic Development Council, and other business related organizations, feedback and input was solicited from employers in both Kitsap and Mason Counties. The objective of the survey is to collect information regarding employer opinions and satisfaction with their employees who received their education at OC. Of particular interest are the employer views of the experience and training of hired individuals. Due to low response rates, it is being recommended that feedback and input be solicited via our active and participatory professional-technical Advisory Committees.

Employer Panels

A critical industry connection for our students, Employer Panels offer a collaborative forum for representatives from business to share information about their company and industry with students. These forums provide for a deeper conversation from larger events such as a career fair.

A **Welding Employer Panel** was held on February 6th in the Weld Shop classroom. Participating employers included CLP Resources, Huntington Ingalls Industries (brand new to the area!), General Dynamics, NASSCO, and SAFE Boats.



Local **Computer Information System (CIS)** employers also gathered to share information with students on February 21st in the Rotunda. As information technology and systems are integral to nearly every industry and not just technology firms, the employers presented represent a wide range of fields and included public, private, and non-profit entities. Key representatives from Fierce Technologies Inc., Johns Hopkins, Kitsap County, SWFPAC, Naval Base Kitsap Bangor, The Doctors Clinic, and the YMCA participated.

Port Madison Enterprises (PME) – OC Partnership

Tribal Enterprises Gaming Management Certificate

OC's long-standing partnership with PME to provide professional development for current employees and future leaders continues to flourish. Winter and Spring 2018 classes include OLRM 170, Introduction to Tribal Enterprises and HMGMT 102, Introduction to Hospitality. PME has requested that an additional class be added to the class schedule for their employees as a stand-alone offering. The class, CULIN 210, Culinary Management, will be offered Fall 2018.

High School – OC Partnerships

“What’s Next?” High School Transitions Tour

On February 27th, OC welcomed **over 200 high school** students hailing from Shelton to Bainbridge to Gig Harbor who joined us to learn more about what Olympic College has to offer from instructional programs to student support. From all across campus and divisions, faculty, student, and staff participation was simply excellent.



Day Overview

The opening session was held in the William D. Harvey Theatre with Jim Funaro emceeding the event. John Powers, Executive Director of Kitsap Economic Development Alliance, introduced our new President, Dr. Marty Cavalluzzi who then welcomed the students. The students then broke into groups to participate in two visits to Programs of Study, an Employer Panel session, a comprehensive Student Services Scavenger Hunt, Campus Tours, Closing Session and Giveaways.

Programs of Study

Composites Manufacturing Technology (Engineering Technology)	Mike Mitchell
Computer Information Systems	Rich Becker, Amelia Garripoli, & Kevin Blackwell
Culinary Arts Institute	Robert Nash
Early Childhood Education	Cynthia Savina
Electronics	Russ Puskarcik
WSU Engineering	Marvin Pitts, Sam Cooper, & Philip Dodge
Fashion Marketing	Deb de Beauchamp
Digital Filmmaking	Tim Hagan, Aaron Drane, & Amy Hesketh; Guest: Steve Johnson, Special Effects, via Zoom from Hollywood
Homeland Security Emergency Management	Shane Moore (Pierce College)
Manufacturing/Machining Technology (Engineering Technology)	Doug Beck
Medical Assisting/Medical Billing & Coding	Molly Buxman
Music	Rick White
Nursing Assistant	Beth Gill
Nursing/Healthcare	Sue Riddle & Andrea Embree Russell
Organizational Leadership Resource & Technical Management	Bonnie Adams & Philip Mathew
Physical Therapist Assistant	Lynn Bartlett & Stephanie Kyes
Technical Design (Engineering Technology)	Ron Raty
Welding Technology	Al Kitchens

Employer Panel Sessions

The employers on the panel ranged from large to small, public to private, and represented US Navy, maritime, aerospace, health occupations, manufacturing, auto, and technology. Specifically they included representatives from the WorkSource (panel facilitation), Franciscan Health/Harrison Medical, HR Navy Northwest, The Boeing Company, Trulife and the Mercedes-Benz - IT Tech Recruiter. The employers were impressed with the students' questions and were happy to be able to participate in the Culinary students' Food Truck rumble and cast their vote for their favorite dishes.

Send Off

Toward the end of the day, all the students reconvened in the theatre for a talk from Shannon Turner, President of the Student Government of Olympic College, highlighting his lessons learned since attending OC and encouraging the students to take the next steps to enroll at OC. The day concluded with raffle drawings by Jim Funaro and Ellen Handyside who awarded t-shirts, caps, hoodies, and an Amazon Fire. All prizes were generously provided by the OC Foundation.

Overall it was a huge success and the students, along with the high school instructors and Career Counselors, had a fantastic time.