

Olympic College trains the next generation of leaders

Going back to school can be challenging, especially if you have a job and a family. But Olympic College's Organizational Leadership programs are designed with the needs of working adults in mind.

The **Organizational Leadership & Resource Management (OLRM)** Associate in Applied Science-Transfer degree prepares students for leadership roles in private and public service environments. Olympic College offers several certificates in organizational leadership that stack together to go toward the associate degree.

The OLRM program prepares students to continue their studies at the bachelor level, with our **Organizational Leadership & Technical Management (OLTM)** Bachelor of Applied Science degree.

Both the OLRM and OLTM programs are designed for working students with busy schedules. Many classes in the OLRM program are offered entirely online, and OLTM classes are hybrids, meaning students attend class on campus two or three nights a week and complete the rest of their work online.

Erik Swanson, who completed the OLRM program and then moved on to the OLTM program, said that flexibility has been crucial to his success at Olympic College. "The online and hybrid classes are fantastic," he said. "It allows me to have time for my job and my family. I've got six kids and live on a farm, so I am able to do all the things I need to do while continuing my education."

It's not uncommon for students to follow a path similar to Swanson's and move on to the bachelor's program, said Bonnie Adams, OLRM faculty and program coordinator at Puget Sound Naval Shipyard.

"We have a lot of students that go from the OLRM program into the OLTM degree," she noted, adding that many OLTM graduates have recently gone on to pursue a master's degree at Central Washington University. "We have an articulation agreement with them, so students can easily move on to their program," she said.



Erik Swanson, Organizational Leadership student at Olympic College.

The programs teach students essential leadership skills, such as critical thinking, conflict resolution, problem solving, ethics, emotional intelligence, and more, Adams said. "I also believe leadership is a very personal journey, so we spend time in our classes helping students figure out who they are as a leader," she added. "We ask them, What's your vision? What kind of leader do you want to be? And then we try to give them the skills to get there."

A strong national economy like we're in now is the perfect opportunity to grow as a leader, Adams said. "Now is the time to get those leadership skills and earn that degree, so that when the economy continues to do well, you're upwardly mobile."

To find out more about our Organizational Leadership programs, visit olympic.edu/organizational-leadership or contact program manager Jill Turocy Seid, jturocyseid2@olympic.edu // 360-475-7478.

Choose the pathway that is right for you

Associate Degree Transfer Programs

Earn your associate degree at Olympic College at a fraction of the cost, in a small class setting where teachers know you by name and are invested in your success. Choose an associate degree pathway, then transfer to a 4-year college or university to complete your bachelor's degree.

Bachelor's Degrees

Take your education and career to the next level by earning a Bachelor of Applied Science (BAS) at Olympic College, or enroll in a partner program offered at our campuses in Bremerton and Poulsbo. Our programs include:

- Digital Filmmaking BAS
- Information Systems BAS
- Registered Nurse to Bachelor of Science in Nursing
- Organizational Leadership & Technical Management BAS

Professional & Technical Career Training

Olympic College offers education and training in high-demand fields that lead to family-wage careers in the workforce. With numerous short-term certificates and associate degree options, we have a program to meet your needs in fields like physical therapy assisting, welding, business management, and many more.

Basic Studies

Basic Studies programs at Olympic College offer adult education courses that may lead to a high school diploma (High School+), for GED preparation, basic skills refreshers, and English language acquisition for English for Speakers of Other Languages.

Other Learning Opportunities

- Running Start for High School Students
- Career & Technical Education Dual Credit for High School Completion
- High School Completion

Visit [Olympic.edu](https://olympic.edu) and browse 'Degrees and Certificates' to learn more about the programs we offer!