

***Board of Trustees Regular Meeting Minutes
July 14, 2015***

5:00 pm Special Board of Trustees Meeting, Olympic College Bremerton, Humanities Student Services Building, Room 119/121, 1600 Chester Avenue, Bremerton, WA

Trustee Warner called the Board of Trustees Regular Meeting to order at 5:03 p.m.

Board Members in Attendance:

Darlene Peters Alice Tawresey Steve Warner

Others in Attendance:

David Mitchell, President
Shawna Bliss, Executive Assistant to President
Dave Slown, Executive Director, Human Resource Services
Drayton Jackson, ASOC President
Nic Shakley, ASOC Executive Vice President
Anthony Miller, ASOC Vice President for Public Relations & Communications

A. Consent Items

Approval of the draft minutes for the June 16, 2015 Regular Board of Trustees Meeting.
Trustee Peters made a motion to approve the minutes. Trustee Tawresey seconded the motion.
The vote was unanimously in favor of approval of the June 16, 2015 minutes.

B. Communication Items

1. Communication from the Public

There was none.

C. Study Session

1. Board Coverage of Upcoming Events

The Board of Trustees reviewed upcoming calendar items.

D. Action/Information Items

1. Action Item: Grievance Policy

Dave Slown noted that the grievance policy was presented as an information item by the Board on September 16, 2014. He reviewed the rationale for the updated policy, noting that recent legislative changes required that colleges update existing policies and procedures regarding the prevention of discrimination and harassment in college communities. Olympic College's updated policy condenses, replaces, and/or updates the College's policies to ensure compliance with existing laws and best practices. It also adds language addressing sexual violence and non-retaliation. Dave also reviewed the memorandum, pointing out and explaining the changes made to the policy to reflect the written comments submitted and the comments made at the public hearing (held on July 7, 2015). The changes were stylistic or added clarification and did not change the intent of the policy.

Dr. Mitchell pointed out that this policy was drafted with the assistance of Bruce Marvin, the College's Assistant Attorney General, and is consistent with other colleges' policies. The Board reviewed, questioned and discussed the changes made to the policy.

Trustee Tawresey motioned for approval. Trustee Peters seconded the motion. The vote was unanimously in favor of approving the Grievance Policy as amended.

The Board noted that the policy did raise some important concerns that they would like to discuss, in the future, with Bruce Marvin:

- discrimination against and harassment of any person on the basis of political persuasion;
- reconsideration by the Title IX administrator or EEO coordinator – the person making the determination is asked to reconsider his/her decision; and
- being able to appeal the discipline/other punishment imposed but not the results of the investigation.

The Board thanked the members of the ASOC for their participation in the discussion.

E. Executive Session

There was no Executive Session.

F. Adjournment

Trustee Warner adjourned the meeting at 5:41 p.m.

This regular board meeting site is barrier free. Information for people with hearing or visual impairments may be provided by calling Access Services at 360-475-7540